Fred A. Silva, State Bar No. 128464 1 Betty L. Julian, State Bar No. 222215 FILED DAMRELL, NELSON, SCHRIMP, 2 PALLIOS, PACHER & SILVA 2005 JAN 31 AM 8: 03 1601 I Street, Fifth Floor 3 Modesto, CA 95354 CLERK OF THE NEW HIR COURT Telephone: (209) 526-3500 4 Facsimile: (209) 526-3534 5 DEPUTY Attorneys for Defendants Soares Dairy, 6 Germano Soares, and Jacinta Soares 7 SUPERIOR COURT OF CALIFORNIA 8 **COUNTY OF STANISLAUS** 9 10 Case No. 345216 LORENZO BRAVO and JUAN CARRILLO, individually, and acting for the ORDER RE PLAINTIFF'S MOTION TO 11 interest of the general public, **COMPEL GERMANO SOARES'** 12 Plaintiffs, **FURTHER RESPONSES AND** PRODUCTION OF DOCUMENTS 13 AND/OR OTHER TANGIBLE THINGS vs. (SET ONE) 14 SOARES DAIRY, a California business organization, form unknown, GERMANO Date: December 13, 2004 Time: 15 SOARES and JACINTA SOARES, 8:30a.m. Dept.: 4 individually, doing business as SOARES DAIRY, and DOES 1 through 30, 16 [Facsimile signature, 17 Defendants. California Rules of Court 2007(d)] 18 Plaintiff Lorenzo Bravo's Motion to Compel Defendant Germano Soares' Further 19 Responses and Production of Documents and/or Other Tangible Things, (Set One) and Request for 20 Order Imposing Sanctions was regularly heard on December 13, 2004, in Department Four of the 21 above-entitled court, the Honorable Hurl W. Johnson, Judge presiding. Blanca Banuelos appeared 22 as counsel for Plaintiff Lorenzo Bravo. Fred A. Silva appeared as counsel for Defendant Germano 23 Soares. On proof being made to the satisfaction of the Court and good cause appearing, 24 IT IS HEREBY ORDERED, ADJUDGED AND DECREED as follows: 25 1. Plaintiff Lorenzo Bravo's Motion to Compel Defendant Germano Soares' Further 26 Responses and Production of Documents and/or Other Tangible Things (Set One) and Sanctions, 27 which was continued from November 16, 2004, is GRANTED in part and DENIED in part as 28

1 follows: Request Numbers 2, 4, 6, 7, 8, 10, 18, 24, and 26 are GRANTED. All other requests are 2 DENIED. 3 2. All responsive documents to be produced by Defendant shall have the name and social 4 security number of the employee redacted. 5 3. With respect to non-Plaintiff employees, Defendant is ordered to produce responsive б documents that pertain to employment information only, such as wage and salary information, and 7 not personnel records regarding Defendant's employees. 8 4. Defendant shall have thirty (30) days from December 13, 2004, in which to produce 9 responsive documents. 10 5. Plaintiffs shall pay all copying costs incurred in producing the responsive documents. 6. On the basis of the letter briefs filed by the parties, the Court finds that the Plaintiffs' 11 unfair business practices claims under Business and Professions Code section 17200 can proceed. 12 The text of Proposition 64 passed by California voters on 11/3/04 does not clearly make the effect 13 14 of the statute retroactive, and therefore the change in the law cannot be enforced retroactively. "A statute may be applied retroactively only if it contains express language of retroactivity or if other 15 16 sources provide a clear and unavoidable implication that the Legislature intended retroactivity." McClung v. Employment Development Department (November 4, 2004) 2004.Cal. Lexis 10527. 17 This strong presumption applies equally forcefully to ballot initiatives enacted by the electorate. 18 See e.g. Evangelatos v. Superior Court (1988) 44 Cal.3d 1188, holding that Proposition 51 should 19 only be applied prospectively. 20 JAN 3 1 2005 21 Dated: \_\_\_ 2005. HURL W. JOHNSON 22 JUDGE OF THE SUPERIOR COURT 23 24 APPROVED AS TO FORM: 25 CALIFORNIA RURAL LEGAL ASSISTANCE, INC. 26 Βv

Blanca Banuelos Attorneys for Plaintiffs

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